



Talent Management

TalentLogistics is designed to **transform** your company through the annual performance and compensation management **best practices** that are largely out of reach for many small-medium enterprise (SME). The result is workforce wins like employee **retention, motivation, attraction and development** that are self-sustaining over the long run. Yes, all within the first 90 days of your fiscal year, every year.

Why TalentLogistics?

Organization Fit

All personnel meet your performance standards and are a match with your culture and their role. Interventions are timely and impactful.

Retain & Motivate

Proactively communicate with, reward, and develop your people commensurate with their skills, contribution, potential, and aspirations.

Attract Quality Candidates

Be known as a home for high performers and a truly professional employer. Let your employees bring you your next best.

Succession Planning & Development

Identify and cultivate current and next leaders. Grow their confidence and skills managing teams and employee performance.

What do we deliver?

- ✓ Confidential 360 performance feedback.
- ✓ Employee reviews done on-time, every year.
- ✓ Company compensation structure reviewed and costed every year.
- ✓ Incentive plans designed, implemented and tracked.
- ✓ Under and high performers identified and managed.
- ✓ On-call immediate support for leaders, supervisors, and staff.
- ✓ Full legal compliance. (Think pay equity, employment standards and human rights.)
- ✓ One, complete digital record for every person with self-serve portal.

All for an affordable, all-inclusive, per employee subscription.